



**Boulder Food Rescue
Applications for Employment:
Development Staff**

Please send all applications to Hayden Dansky, Boulder Food Rescue, Co-Director at hayden@boulderfoodrescue.org

I. To apply for the Development & Communication Director position:

Please send a resume, cover letter, and the answer to these questions.

1. Why do you want to work at BFR?
2. Have you worked at a small grassroots organization before? What was your experience like there?
3. Describe a time when you've created a development or fundraising strategy and seen that strategy through to implementation. What worked well in that experience? If you could go back in time, would you change anything about your strategy? If you wanted to implement a similar strategy, what would you take into consideration while re-developing it?
4. Describe a relationship that you have cultivated that you feel good about. What works well for your relationship? What could be improved?
5. What changes in the food system do you hope to see in the next 5 years?
6. Please provide two references with names, contact information, and your relationship to that person. One of these people should be a work supervisor.

II. To apply for the Development Manager position:

Please send a resume and the answer to these questions:

1. Why do you want to work at BFR?
2. Have you worked at a small grassroots organization before? What was your experience like there?
3. Describe a time when you've seen a project through to completion (if you have experience doing this with a fundraising or development plan, please describe that time). What worked well in that experience? If you could go back in time, would you change anything about your

implementation of the project? If you wanted to implement a similar strategy or project, what would you take into consideration?

4. Describe a relationship that you have cultivated that you feel good about. What works well for your relationship? What could be improved?
5. What changes in the food system do you hope to see in the next 5 years?
6. Please provide two references with names, contact information, and your relationship to that person. One of these people should be a work supervisor.