



**Job Description: Rapid Response Team Pool Member  
Year: 2020**

**Daily Stipend of \$85 a day, for days you commit to running up to 2 shifts.**

Rapid Response Team (RRT) pool members are a component of BFR's shift coverage system, and add a layer of security in order to ensure all food redistribution shifts are delivered to communities in a reliable manner. In times of uncertainty, such as a global pandemic or in instances of severe weather, the RRT pool members provide reliability to ensure that if volunteer and staff resources aren't available, that shifts will still be completed and food will be distributed to communities.

RRT pool members opt into receiving last minute updates for open shifts, and covering up to two shifts a day on a stipend basis. The open shifts offered to RRT pool members are shifts that could not be covered by a volunteer or other staff member, and because of their last minute nature, there is not another option for the shift to be completed.

**Qualifications:** Individual applications will be reviewed on a case-by-case basis and evaluated based on merit and experience, with particular emphasis on a strong work-ethic and personal dedication and passion for the mission of the organization.

The Rapid Response (RTT) pool team member is responsible for running shifts occasionally. There are physical demands associated with running shifts such as lifting boxes up to 50 pounds, and often, biking with a trailer (optional). RRT pool members must have access to reliable transportation, access to a car is preferred but not required.

**Job Description:**

Rapid Response Team (RRT) pool members will receive open shift notices up to from 24hrs before or the same day as open shifts. RRT pool members will then have the ability to accept or decline requests to cover shifts (up to 2 shifts) on a given day. Shifts will be assigned to pool members in the order in which they respond, all pool members will receive the notice of open shifts at the same time. If you accept these shifts you are agreeing to cover them and are responsible for completing them according to BFR guidelines, and will be compensated the daily stipend. RRT pool members will only receive stipends/ compensations for shifts that are completed.

**Responsibilities:**

- 1) Last-minute Shift Coverage: The RRT pool member is responsible for receiving and responding to requests from the Logistics Director for last minute shift coverage and completing any shifts they accepted and have been assigned to them.
- 2) Logistics Director Communication: Any communications on the ground need to be forwarded back to the Logistics Director. This includes all next day, long term, and advanced notice concerns, as well as any problems that occurred with any of the shifts.
- 3) Maintenance Team Communication: The rapid response team member is responsible for communicating any bicycle or trailer equipment maintenance issues reported by volunteers to both the Maintenance Team and Logistics Director as soon as possible.